



PAWNEE COUNTY SHERIFF'S OFFICE
SHERIFF DARRIN VARNELL

Policy # Internet Postings/Social Networking	Related Policies:
<i>This policy is for internal use only and does not enlarge an employee's civil liability in any way. The policy should not be construed as creating a higher duty of care, in an evidentiary sense, with respect to third party civil claims against employees. A violation of this policy, if proven, can only form the basis of a complaint by The Pawnee County Sheriff's Office for non-judicial administrative action in accordance with the laws governing employee discipline.</i>	
Applicable Oklahoma Statutes:	
CALEA Standard:	
Date Implemented:	Review Date:

- I. **Purpose:** The purpose of this policy is to direct the employees of The Pawnee County Sheriff's Office with respect to the use of the Internet, the worldwide web, and social networking as a medium of communication impacting The Pawnee County Sheriff's Office.
- II. **Policy:** The internet, blogs, twitter, the worldwide web, social networking sites and any other medium of electronic communication shall not be used in a manner which is detrimental to the mission and function of The Pawnee County Sheriff's Office.
- III. **Procedure:**
 - A. Employees of The Pawnee County Sheriff's Office are prohibited from using agency computers for any unauthorized purpose including surfing the internet or participating in social networking sites.
 - B. Employees of The Pawnee County Sheriff's Office are prohibited from posting, or in any other way broadcasting, without prior agency approval, information on the internet, or other medium of communication, the business of The Pawnee County Sheriff's Office to include but not limited to:
 - a. Photographs/images relating to any investigation of The Pawnee County Sheriff's Office.
 - b. Video or audio files related to any investigation of The Pawnee County Sheriff's Office
 - c. Video, audio, photographs, or any other images etc. which memorialize a law enforcement related action of The Pawnee County Sheriff's Office.
 - d. Logos/Uniforms/Badges or other items which are symbols associated with The Pawnee County Sheriff's Office.

